



Friday 20th January 2023

Dear Parents and Carers,

Re. Potential Strike Action

I am sure that you are aware that the National Education Union (NEU, the largest teaching union in England) has voted to take strike action. Strikes are happening because of a dispute between the unions and the government over teachers' pay and school funding, and not because of any issues at our school.

There are four announced dates for strike action:

Wednesday 1st February 2023

Thursday 2nd March 2023

Wednesday 15th March 2023

Thursday 16th March 2023

Staff who take strike action are not paid. At a time of financial tension, this sacrifice is not taken lightly. Striking staff are hoping that their action will encourage progress in the negotiation process. While striking staff acknowledge and apologise for the pressure that strike action places on families, they are seeking to safeguard educational quality and ensure that standards for staff and children are protected now and in the future.

I have to identify the number of striking staff members on each of the strike days to ensure effective and safe provision of education. I am writing today to give you as much notice as possible that learning may be disrupted on these dates, and to advise you to consider provisional alternative childcare arrangements if you have work or other commitments. I will try to give 2 weeks' notice before any confirmed school closures. I can confirm that the majority of class teachers have indicated that they intend to take strike action on Wednesday 1st February. The school is very likely to be closed to all pupils on this date. I am sorry about the inconvenience that this may cause.

We are working closely with our staff union representatives and Hackney Education Officers to keep up to date with the situation, and I will inform you of the final arrangements as soon as possible. If you have any questions, please do not hesitate to get in touch.

I would like to assure you that we remain committed to providing a safe and secure environment for all pupils and to delivering high-quality teaching and learning experiences. I will be available on the school gate to discuss any concerns that you may have.

Kind Regards,

Rebecca Mackenzie

Headteacher